

BOARD OPPORTUNITY

Spring 2021

JustLead Washington is actively seeking passionate and committed board members to help guide our organization as it grows and carries out its mission to develop a sustainable network of community leaders who can effectively and collaboratively work toward equity and justice throughout Washington State.

Our Vision & Role

JustLead envisions a world where no one lives outside of the [circle of human concern](#). We see thriving and inclusive communities, a transformed law and justice system that no longer harms Black, Indigenous, and communities of color and instead helps create a world that is just and equitable, and an environment where advocates and organizations committed to equity & justice have the training, tools, and capacity to serve as effective, collaborative partners to communities and movements dismantling structural oppression.

JustLead supports the equity & justice community by facilitating transformative learning, offering space for community-building, and providing leadership and equity-focused consulting and coaching services. Our pillar programs, the statewide [Leadership Academy](#) and the [Washington Race Equity & Justice Initiative \(REJI\)](#) strengthen the adaptive leadership and racial justice capacity of equity & justice partners including staffed civil legal aid programs, volunteer attorney programs, public defenders, judicial agencies, and advocacy and social service partners. Since 2013, the Academy has graduated 173 Fellows. Our training, consulting, and coaching services reach more than 600 advocates and leaders every year.

Join Us

JustLead board members actively engage in strategic support and oversight of our organization's programs and operations. Board members come from across Washington State, participating in meetings in-person and virtually. You are a great fit for our board if:

- You share a passion for JustLead's [mission, vision, and values](#), including a demonstrated commitment to racial and social justice and an understanding of the ways in which institutions and systems harm individuals and communities of color.



- You are willing to serve as an active ambassador for JustLead, helping to build relationships and opportunities for collaboration within your networks and communities.
- You have the time, energy, and enthusiasm to spend 4-6 hours a month doing board work, which includes board meetings (about 8 meetings/year), participating in program or fundraising committee work, and acting as an ambassador for JustLead.
- You have lived and/or professional experience operating within communities of color or other communities who have historically been harmed by structural oppression.
- You are a lifelong learner who is eager to engage in strategic conversations and committed to your own growth and development on topics such as including equity, anti-racism, leadership development, nonprofit governance, and fundraising.

Although all applications are welcome and encouraged, we are especially interested in board candidates who:

- Have lived experience navigating the legal system (including civil, criminal, juvenile, or child welfare systems);
- Have experience with fundraising, nonprofit finances, or accounting, or are eager to develop these skills; and/or
- Live in central, Northwestern, or Southwestern Washington

Next Steps

JustLead seeks to add between 3 and 5 new board members to serve 3-year terms beginning in Summer or Fall 2021. Interested candidates must submit an online application found at: <https://tinyurl.com/jlwboard2021>. Applicants will be reviewed on a rolling basis and will have the opportunity to talk with current board members and attend a board meeting before confirming their interest. If you would like to learn more before applying or need support completing the application process, please contact info@justleadwa.org.

