

## BOARD OPPORTUNITY

December 2018

JustLead Washington is actively seeking passionate, diverse, and committed board members to help guide our organization as it grows and carries out its mission to develop and support a sustainable network of legal and community leaders who can effectively and collaboratively work toward equity and justice throughout Washington State.

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### Our Vision

JustLead envisions a world that is just, equitable, and fair, where no individual or community lives outside of the [circle of human concern](#). We see communities that are thriving and inclusive, a justice system that is open and accessible, particularly to those who need it most, and an environment where advocates and organizations have the training, tools, and capacity needed to work effectively and collaboratively. By enhancing the adaptive leadership abilities of individuals and organizations working to eradicate poverty, racism, and oppression we hope to inspire and create capacity for more strategic and collective action.

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### Our Values

**Belongingness:** *People deserve to live and belong in a society that recognizes basic human rights and provides for their basic human needs.*

**Inclusion, Equity, and Fairness:** *We strive to elevate those voices and perspectives that are most often marginalized.*

**Capacity for Systemic Change:** *Social, economic, and legal systems perpetuate poverty, racism, and other structural oppression. Those who work within these systems have the capacity and responsibility to dismantle unjust structures and practices.*

**Servant Leadership:** *Our colleagues, clients, and communities come first.*

**Leadership Through Practice, Not Position:** *Leadership is a set of lifelong practices that anyone can develop and build upon over time, regardless of role or position.*

**Equitable Justice:** *Meaningful access to legal assistance and the justice systems, as well as fair treatment within those systems, can produce more just and equitable outcomes.*

**Accountability:** *We strive to hold ourselves accountable to the communities most impacted by the decisions we make as well as to broader social justice movements.*

**Collaborative & Creative Problem Solving:** *We seek innovative opportunities to advance justice and build relationships to leverage the diverse talents and experiences of all of our partners.*

**Courageous Advocacy and Leadership:** *We are committed to the difficult, slow, and deliberate work of movement building and recognize this work often requires courage and risk-taking.*



## Our Services

JustLead's capacity-building work focuses on leadership and organizational development, racial equity, and collaboration between legal and community-based partners. Our signature program, the Leadership Academy, is a year-long, cohort-based leadership training for legal and community advocates across Washington State. Since 2013, the Academy has graduated 142 Fellows. JustLead's additional equity and leadership-focused training, consulting, and coaching services reach more than 600 advocates and leaders every year.

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## Join Us

JustLead board members actively engage in strategic support and oversight of our organization's programs and operations. Board members come from across Washington State, participating in meetings in-person and virtually. You are a great fit for our board if:

- You share a passion for JustLead's mission, vision, and values, including a demonstrated commitment to racial and social justice and an understanding of the ways in which institutions and systems can harm individuals and communities of color.
- You are willing to serve as an active ambassador for JustLead, helping to build relationships and opportunities for collaboration within your networks and communities.
- You have the time, energy, and enthusiasm to spend 6-8 hours a month doing board work, which includes board meetings (about 8 meetings/year), participating in program or fundraising committee work, and acting as an ambassador for JustLead.
- You are a lifelong learner who is eager to engage in strategic conversations and committed to your own growth and development on topics such as including equity, anti-racism, leadership development, nonprofit governance, and fundraising.

Although all applications are welcome and encouraged we're especially interested in board candidates who:

- Have lived and/or professional experience operating within communities of color or other communities who have historically been harmed by structural oppression
- Have experience with fundraising, finance or accounting, and/or nonprofit governance or are eager to develop these skills
- Live outside of King County

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## Next Steps

JustLead seeks to add between 3 and 7 new board members to serve 3-year terms beginning in early 2018. Interested candidates must submit an online application by January 18, 2019 found at: <https://tinyurl.com/jlwboard2019>. Applicants will have the opportunity to talk with current board members and attend a board meeting before confirming their interest. If you would like to learn more before applying or need support completing the application process please contact [info@justleadwa.org](mailto:info@justleadwa.org).

